



Unit 4-107
Governors Square
23 Lime Tree Bay Ave.
West Bay Road
PO Box 1000
Grand Cayman KY1-1102
Cayman Islands

T 345 949 8090 F 345 949 0220
info@caymanchamber.ky
caymanchamber.ky
leadershipcayman.ky
cayshop.ky
chamberpension.ky
showmethemoney.ky

SUPPORT. PROMOTE. PROTECT.

The Cayman Islands Chamber of Commerce was established in 1965 and is a non-profit organisation that exists to Support, Promote and Protect Cayman business and the wider community. We proudly represent nearly 700 businesses and associations from every major industry sector.

MINUTES OF THE 9th MEETING OF THE 2014 COUNCIL ON 15th OCTOBER 2014, CHAMBER OF COMMERCE CONFERENCE ROOM, GOVERNORS SQUARE, WEST BAY, GRAND CAYMAN, CAYMAN ISLANDS.

ATTENDING:

- Mr. Johann Moxam, President and Chairman
- Mr. Colin Reid, Vice President
- Mr. Barry Bodden, President-Elect
- Mr. Paul Pearson, 2nd Year Councilor
- Mr. Paul Byles, 1st Year Councilor
- Mrs. Katie O'Neill, 2nd Year, Councilor (*arrived at 3:20 pm.*)
- Mrs. Lucy Tibbetts, 1st Year, Councilor (*arrived at 3:40 p.m.*)
- Mr. Steve McIntosh, 1st Year Councilor (*arrived at 4:40 p.m.*)
- Mr. Wil Pineau, CCE, Chief Executive Officer

1. Call to order and welcome

President Moxam chaired the meeting, welcomed fellow Councilors and called proceedings to order at 3:10 p.m. He confirmed the required quorum of five Councilors as mandated by the Chamber's Memorandum and Articles of Association. CEO Wil Pineau, CCE, recorded the minutes.

2. Apologies

- Mr. Wayne Cowan, Treasurer
- Mrs. Natalie Urquhart, Secretary
- Chris Duggan, Immediate Past President
- Mr. Roger Ponce, 2nd Year Councilor, (*submitted resignation in email on 20th May 2014*)

3. Review/Approval of draft minutes from the 10th September 2014 Council meeting

Draft minutes were distributed to the Council prior to the meeting for review. A motion to accept the draft without amendment was moved by Councilor Pearson, seconded by Vice President Reid and approved unanimously.

4. Action items arising from the Minutes

- a. **Council referrals for membership** (Goal: *five referrals from each Council member for the year – 60 new members*)

Councilors Lucy Tibbetts and Paul Pearson and Treasurer Wayne Cowan each provided the Chamber office with a membership referral since the last meeting. President Moxam encouraged the Council to continue to forward referrals to the Chamber office or to sign up new members. So far there have been 45 new members for the year. With the increased exposure received on advocacy matters, it is a great time to approach small businesses to join and to reach the goal of 60 new members.



b. Position Paper development: Outsourcing and offshoring

Councilor Byles and the CEO will develop a draft questionnaire for review by the Council. President Moxam recommended that questions about the proposed legal practitioners' bill should be added to the survey.

c. Development Agency discussion paper

The President and CEO were unable to arrange a meeting in September with key stakeholders due to scheduling conflicts to determine the level of interest and support for this project. This will be actioned before the next Council meeting.

d. KPMG discussion

The CEO travelled to St. Martin (at the EU COSME's expense) in early October to meet with the EU to review the projects submitted in the region to determine which ones are considered the top choices for funding. The CEO chaired the stakeholder group and the Business Mentoring initiative was identified as one of the pilot programmes in the region for funding during the first 10 months of the initiative.

e. Chamber Strategic Plan

The draft strategic plan will be presented at the November meeting.

f. Trust Deed review – Chamber Pension Plan

A letter listing the areas of the Trust Deed to be considered by the Trustees for amendment is being finalized. The President, Treasurer and CEO has submitted a new administrative services contract and an office lease on 23rd September 2014 for consideration by the Trustees. The new contract increases the duties of the Chamber office to provide secretarial and administrative support to the Pension Plan.

g. Sunday Trading consultation response deadline (30th September 2014)

The President submitted a formal written response from the Chamber membership to the Minister of Commerce on 30th September. The response included the Chamber's approved position paper and the results of recent membership surveys.

h. Discussion on the Project Future Report

The Council developed, approved and released a detailed statement on the Project Future Report to the membership on 30th September. The statement received extensive media coverage.

i. Privatisation campaign outline

The President and CEO has confirmed pledges of CI\$17,000 to fund the campaign. Additional funding will be sought.





j. Legislative Luncheon – 9th October 2014

More than 300 members and guests attended the luncheon including the Governor, Premier, four Ministers, MLAs and senior public sector officials. The President delivered a major address that had been prepared by members of the Council and the CEO. The Premier delivered a state of the islands speech. Both speeches received extensive media coverage. Radio Cayman broadcast the luncheon addresses live to radio listeners. Overall, the luncheon can be regarded as a great success with advocating the Council positions on key issues in the Chamber's Advocacy Agenda. Some Council members were disappointed with the Premier's address since it did not include any significant announcement or pro-business message which may be the reason why there was virtual silence during the question period.

k. Meeting with the Governor and Police Commissioner

President Moxam, Secretary Urquhart, IPP Duggan, Councilors Byles, Pearson and the CEO met with the Governor Helen Kilpatrick, Police Commissioner David Baines, Chief Officer Eric Bush and Governor Staff Officer Gary Benham on 30th September to discuss the concerns of the membership about the escalation of crime in our community. Notes from the meeting were distributed to the Council for review.

l. National ICT Strategy Workshop

The ICTA Authority asked the CEO to assist with inviting senior representatives from the membership to attend this workshop on 25th September from 9 a.m. until 1 p.m. in the Governors Square Board room. 10 persons attended the meeting including senior officials from the telecommunications industry.

5. CEO Report (6th September – 10th October 2014)

The CEO distributed his written report via email prior to the meeting. There were no questions raised by any Council member.

6. Advocacy Agenda Progress Report (6th September – 10th October 2014)

The CEO distributed this report via email prior to the meeting. There were no questions raised by any Council member.

7. Invited Guests: Neil Lavis, Prison Director - Rehabilitation programmes & private sector (4 p.m.)

President Moxam welcomed the Prison Director and introduced him to Council members. Mr. Lavis said he started his career in the prison service in 1982. He has worked in high risk, sex offender and women's prison systems in the UK. He said during this period he has seen the





pendulum swing between a policy of ensuring prisoners serve their maximum sentence to focusing on the development of rehabilitation programmes. He prefers the rehabilitation model, particularly in smaller communities in which the inmates who are released need to be reintroduced into the community. He said he has worked in prison systems where the reoffending rates have been as high as 70 percent and through different initiatives and programmes he has introduced the rate declined to 17%. He is a strong believer in interacting with prisons so that they can be reintegrated into society after release. He pointed out that within five weeks of him accepting the Cayman position that there was a major breakout from Northward including some prisoners with life sentences. As a result, the prison received \$1.5 million in funding from Government to improve security. He spent the money to construct a 10 foot concrete perimeter wall lined with razor wire and motion detection cameras. He said every prisoner is assessed and enters one of seven pathways as part of their sentencing plan. He has invested in case managers and there are several prisoners who have now been accepted into work release assignments in the community. The first stage is community work. If the prisoner demonstrates discipline, good behavior and commitment then he/she will be placed into work release. He said there will be successes and some failures. Prisons who fail to demonstrate the required attitude and skills will be removed from the community or work release programmes. He has been in the post for 16 months and he is trying to change the prison culture among staff. When asked if he is assisting other Government agencies with youth at risk initiatives he said he has received funding to improve Eagle House for the youth lockup facility but did not get any staff. He has met with Michael Myles and Bonnie Anglin. He said while he was positioned in Swansea the service identified the top 50 families of offenders in the community and he believed directing resources to assist these families worked best. He left that what is needed is a secure facility for juveniles that would prevent them from escaping from these facilities. As of today, there were 163 inmates at Northward including three juveniles. Since there is no mental health facility, the prison is often used to house these cases. In terms of the prison staff to inmate ratio, he said he had an outside consultant evaluate staffing levels and they found that they needed 14 more staff to meet standards. He said there was no tagging of inmates at the moment. Prisoners who are granted community or work release are given a prepaid mobile phone and they must check in or be accessible at all times with prison staff. He said the prison is now investigating investment in a proper tagging system. He said the prison has a process for work release programme and the Council asked him to share this information so we can provide details to the membership. He recommended that the Council watch the video "the Wolf Within." Prisons who are granted work release are given money by the prison and any additional income is placed into a bank account for the inmate to access once he or she is released. He recently presented a capital improvement plan to the Minister. He wants to demonstrate to the Minister that if they were to invest in upgrading to a more modern prison then this could lead to savings in terms of staff and maintenance costs which are now a significant part of the annual budget. He said when he arrived there was no management structure with





proper job descriptions and he has had to return to basics to train officers of standard procedures and to change attitudes. He said the Government spends \$10.5 million on the prison annually and he estimated that it would cost \$10-\$15 million to construct a more modern facility. He said he would arrange a tour of the prison for the Council and will contact the CEO with possible dates. President Moxam thanked the Prison Director for attending the meeting and providing the report.

8. New Business

a. Proposed development of a position paper on Economic Development

President Moxam recommended the development of a position paper that outlines an economic development strategy for each of the Islands main industry sectors. He said this report would be shared with Government and will allow the Chamber to lead the discussion on this important subject. He wanted the report to be completed before the annual general meeting in December. The Council supported the recommendation.

b. Tour of Health City Cayman Islands

President Moxam, Vice President Reid, Councilors Byles and Pearson and the CEO toured Health City Cayman Islands on 18th September 2014. Gene Thompson led a personal tour and updated the Council on the progress that is being made with the facility. A summary of the highlights was developed and circulated by the CEO to the Council for information. Chamber Audit 2013 update

c. Revitalisation of George Town

President Moxam, President-Elect Bodden and the CEO met with Deputy Chief Officer Tristan Hydes on 24th September at the Chamber. He provided an update on Government's plans for the revitalization of George Town. He said the plan has been presented to Cabinet and they have made some changes. The plan represents a new urbanism approach to development with parking garages and bus routes. He said his Ministry plans to present the proposed plan to stakeholders and he asked to work with the Chamber to host some of these meetings.

d. Youth and rehabilitation programmes – Letter from Youth ACT

President Moxam, Councilor Byles and the CEO met with Michael Myles, Bonnie Anglin and Theresa Pitcairn on 29th September 2014 to learn more about youth and rehabilitation programmes that were in place to address youth at risk and in the prison. In summary they stated that there is a lack of commitment from various Government Ministries and Departments to coordinate efforts to introduce the recommendations from several reports over the years to address the issues leading to the escalation





in youth offenders. They will submit a letter to the Council for consideration.

9. Any other business

10. Next meeting: *Wednesday, 19th November 2014*, Chamber conference room, Governors Square, 3:00 p.m.

11. Adjournment

The meeting adjourned at 5:15 p.m.

