

Employer Expression of Interest Form

In an effort to bridge the gap between unemployed Caymanians and the labour market, the Cayman Islands Government is pleased to introduce Ready2Work KY, a public/private initiative that supports employers as they seek to make best efforts to employ Caymanians and supports unemployed Caymanians as they seek to access employment. By addressing both direct and indirect barriers to employment this initiative seeks to build the local workforce by connecting Caymanians with short-term employment opportunities designed to facilitate access to long-term employment.

A pathway to employment initiative, Ready2Work KY provides training and development opportunities for job seekers who require retooling and upskilling and the development of employability skills and soft skills training to access and maintain long-term employment. For those job seekers who already possess the skills, experience and qualifications the labour market is in need of, Ready2Work KY supports them in their efforts to connect with employment opportunities.

Employers are asked to identify short-term employment opportunities that have the real potential of transitioning into long-term employment. Through Ready2Work KY these posts are filled with unemployed Caymanians that employers believe have the potential to become valued employees. These job seekers are employed by local employers on a short-term basis (6 months) and the employing company enrolls them in their pension plan and health insurance plan (if need be, alternative health plans can be accessed). A subsidy is available to employers to assist them in offsetting the costs related to participating in this programme. While the employer focuses on training in the area of technical and subject matter skills and expertise, Ready2Work KY delivers structured training, individual and group support and other services to address any barriers to accessing and maintaining employment. At the end of the six month period if Ready2Work KY employees prove they have what it takes to perform successfully in their Ready2Work KY post the expectation is that the short-term training opportunity will transition into long term employment.

If Ready2Work KY sounds like it might be a fit for you please let us know by completing this expression of interest form.

COMPANIES INTERESTED IN PARTNERING WITH THE CAYMAN ISLANDS GOVERNMENT IN READY2WORK KY ARE ASKED TO PROVIDE THE FOLLOWING INFORMATION:

Company Name: _____

Address (Mailing & Physical): _____

Is public transport nearby? ☐ YES ☐ NO (State any relevant details) _____

Key contact (Name and Title): _____

_____ # of Employees: _____ Business Industry: _____

Is your company registered with the NWDA? ☐ YES ☐ NO

Email: _____ Telephone: _____ Cell: _____

Are you compliant with all statutory requirements relevant for your organization (*ie. Business license current, statutory deductions etc.*): ☐ YES ☐ NO

If yes, explain:

Please provide a brief company description:

Describe the culture of your company (eg. High pressured, deadline driven environment; work is completed through teamwork and collaboration; employees work with a high degree of autonomy and minimal supervision; work is highly micro managed; friendly environment that encourages positive working relationships; etc):

Would your company be able and willing to provide a mentor or “buddy” for the participant for the duration of the programme? ☐ YES ☐ NO

Would your company be able to accommodate the participant attending a mandatory development workshop on Fridays for 2 hours? ☐ YES ☐ NO

If no, explain.

When do you anticipate you might begin recruitment for your Ready2Work KY position? (eg. Immediately, 3-6 months etc..)

Do you have an employment contract that would be appropriate for your Ready2Work KY employee?

☐ YES ☐ NO *If no, would you require support in preparing an employment contract?* ☐ YES ☐ NO

Does your company provide any specialized training related to your Ready2Work KY post? ☐ YES ☐ NO
(If yes, please specify the specialized training offered, the qualification gained on completion and the duration.)

Would your company be willing to complete interim and final performance evaluations on the participant(s)?

☐ YES ☐ NO *(Comment as necessary)*

Do you have any hesitations or concerns as you complete your expression of interest form? ☐ YES ☐ NO

If yes, please share them with us. Your feedback and insights are important.

A financial subsidy is available to employers to assist them in offsetting the costs related to participating in this programme. **Would you need to access the available subsidy?** ☐ YES ☐ NO
(Comment as necessary)

Continued Employment – If your Ready2Work KY employee demonstrates that they can successfully perform in the assigned role, are you committed to transitioning them into long term-employment? ☐ YES ☐ NO

If no, explain: